



Shri Dhaneshwari Manav Vikas Mandal's
**S.S.V.P. Homoeopathic Medical College
& Research Institute-Hatta**
(Recognised by Ayush Ministry-New Delhi, Govt. of
Maharashtra & Affiliated to Maharashtra University of Health Sciences, Nashik)

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

The institute places great importance on and implements effective welfare initiatives. The Institute acknowledges its personnel as its most significant assets and fosters a nurturing and compassionate atmosphere for all staff, facilitating the realization and maximization of their whole capabilities. The college offers employment provident fund benefits to all its workers, including both teaching and non-teaching staff. Certain non-teaching staff members are allocated staff quarters on the college campus based on their specific needs. The institute has furnished them with furnishings, covering fifty percent of the furniture cost. After a period of three years, the furniture will be rendered costless and will be in the ownership of the workers.

The teaching and non-teaching personnel are provided with medical facilities at discounted prices. Medical investigations are available at discounted costs at the institute laboratory. The non-teaching personnel receives complimentary uniforms.

Since the institution is located in the outskirts of the city, it has its own bus service that allows professors to be transported from their homes to the college and back. The transportation service is provided at no charge for anyone who choose to use the college bus. The teaching and non-teaching personnel are offered salary advance and interest-free lending facilities.

The Trustees provide employees the chance to act as guarantors for bank loans. The Institute offers lending services to its employees. A loan policy has been established for the personnel, specifying the approved borrowing amount. No interest charged.

The institution has allocated financial assistance to both the teaching and non-teaching personnel to organize their family events.

The teaching team is provided with financial help to attend conferences, workshops, seminars, training, and Continuous Medical Education.

All teaching and non-teaching personnel are eligible for medical leave and maternity leave, in addition to the casual leave facility.

Teaching staff members are granted sabbatical leave in order to enhance their qualifications.

The teachers and supporting staff are given financial assistance in the form of reduced tuition fees to support the education of their children.

The gym is also available to staff members. Due to its adherence to the Baha'i Faith, the Institution assures the observance of holidays from all civilizations.

Address :- Gut No. 421, At.Hatta Tq.Basmath' Dist.Hingoli-431705

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Both domestic and international conferences provide the opportunity to present research papers. Internet access is provided on campus. Faculty members are given separate cabins and computer systems to enhance the working environment.

The use of a Biometric System has enabled the automation of attendance. An elevator is provided for the exclusive use of staff members.

Essentially, the Institution makes great efforts to ensure the well-being and satisfaction of our workers. All staff members are strongly encouraged to enroll in a PhD program.

There is a backup system in place that can provide continuous electricity for twenty-four hours using solar power plants. The cafeteria offers nutritious cuisine throughout the day.




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