



Shri Dhaneshwari Manav Vikas Mandal's  
**S.S.V.P. Homoeopathic Medical College  
& Research Institute-Hatta**

(Recognised by Ayush Ministry-New Delhi, Govt. of  
Maharashtra & Affiliated to Maharashtra University of Health Sciences, Nashik)

**6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management.**

The college management structure and its working system adhere to a decentralized and participative management approach, as shown in the organogram. The trust comprises a Board of Trustees, a Managing Trustee, a Registrar, and many colleges and institutions. The institution is led by the principal, who also serves as the Medical Superintendent of the affiliated hospital. There are a total of twelve undergraduate departments and five postgraduate departments, with each department being led by a professor or Head of the Department.

The clinical departments are separated into pre-clinical, Para-clinical, and clinical departments. These departments provide curriculum to undergraduate students in the I, II, III, and IV BHMS levels. The curriculum consists of part I and part II, which cover five specializations. Academic coordinators have been assigned to facilitate coordination among the departments responsible for teaching the curriculum for the first, second, third, and fourth years of the BHMS program. The coordinators oversee the curricular activities of each academic year in collaboration with the Heads of departments. The curriculum at the department level is designed at the start of the academic year via a collaborative and organized approach by the department head, in cooperation with the departmental staff, associate professor, and assistant professor. The teaching staff of each department carries out curricular activities according to the advanced teaching program approved by the department head and the principal.

The para-clinical and clinical departments collaborate with the affiliated Hospital to administer the program. The students get practical training in the process of gathering patient information, conducting examinations, and implementing therapeutic interventions. The Hospital in question is under the management of the Director/Assistant Medical Superintendent.

The decentralization of a hospital involves the appointment of a Superintendent to oversee its operations. In our situation, we have appointed an Assistant Medical Superintendent and a Senior Medical Officer to oversee patient services in both the

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outpatient sections and wards. He receives assistance from the Resident Medical officers and the House physician, who are also Medical officers.

The Principal's office and the Administrative personnel are overseen by the Registrar and Administrative Officer. The clerical staff is responsible for managing the processes and paperwork related to student admissions, eligibility, fee collection, and examination documents. Trust enables the teaching and non-teaching staff to participate in the development and operation of institutional activities, such as events like Republic Day Celebration, Independence Day Celebration, and Founders Days' celebration. The user's text is "3." The teaching and non-teaching personnel collaborate to ensure the efficient organization of the college's academic, co-curricular, and extracurricular activities.



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